



# GAMECHANGERS

2024 Gratitude Report



The  
Wilderness  
Society

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**ON THE COVER:**

In January 2024, over 250 people worked together to create over 3,000 wildflower seed balls that—with the removal of 2,500 pounds of trash—bring renewed hope to the effort to restore the Santa Cruz River in Tuscon, Arizona. The event was hosted by the Sonoran Institute, in partnership with Ironwood Tree Experience and Tuscon Clean & Beautiful, and is part of a larger revitalization effort that The Wilderness Society is supporting to protect this critical river ecosystem.

photo: Julius Schlosburg, Sonoran Institute

A photograph of two hikers, a man and a woman, walking along a grassy mountain ridge. They are both wearing backpacks and are silhouetted against a dramatic sunset sky. The sky is filled with soft, white clouds that appear to be floating in a valley below the ridge. The sun is low on the horizon, creating a warm, golden glow. The hiker in the foreground is a woman with a ponytail, wearing a dark jacket and a bright green backpack. The hiker behind her is a man wearing a red jacket and a dark backpack. They are both looking towards the right side of the frame, suggesting they are on a trail.

**Together, we changed the game for conservation—and we're determined to keep pushing forward.**

Behind community-led coalitions spanning cities, rural areas and Tribal Nations—and supported by donors, volunteers and advocates like you—we won game-changing victories that showed what conservation could be.

Despite the headwinds we face, we remain undeterred—and together, we will keep moving toward the just, sustainable, flourishing future everyone wants and needs.



## Land Acknowledgment

The Wilderness Society recognizes Native American and Indigenous peoples as the longest serving stewards of the land. We respect their inherent sovereignty and self-determination and honor treaty rights, including reserved rights that exist off their reservations.

We acknowledge the historic and ongoing injustices perpetrated against Indigenous peoples, and we are committed to being more conscientious and inclusive in working with Indigenous peoples to advance the establishment of trust and respect in our relationships.

We seek the guidance of Native American and Indigenous peoples to effectively advocate for the protection of culturally significant lands and the preservation of language and culture.

We strive to support actions that respect the priorities, traditional knowledge, interests and concerns of Native American and Indigenous peoples to ensure a more just and equitable future.

## 2024: A Year of Impact, Momentum and Enduring Strength

2024 was a year of meaningful progress—driven by innovation, collaboration and a shared commitment to protecting the lands we all cherish. The conservation wins we achieved together this year will resonate for generations to come. From securing new national monument designations and mineral withdrawals—many in close partnership with Tribal Nations and local communities—to advancing policy changes that shape how public lands are managed, and expanding equitable access to nature, we made lasting, tangible progress.

These victories were not achieved alone. They were made possible by a broad and passionate community: advocates, organizers, scientists, volunteers, staff—and you, our supporters. Your unwavering generosity and belief in our mission have been essential at every step.

We also recognize that the path forward will bring new challenges. Shifting political landscapes, environmental pressures and persistent inequities demand our continued resolve. Yet, this is familiar ground for The Wilderness Society. For more than 90 years, we’ve met defining moments with bold ideas, deep expertise and steadfast determination.

We’re proud to enter this next chapter with new leadership. In February 2025, we welcomed Tracy Stone-Manning as our new president. A respected conservation leader with a strong belief in the uniting power of public lands, Tracy brings a wealth of experience and vision to guide us forward. Read more about Tracy on pages 16 and 17.

As you review this report, we hope you’ll take pride in what we’ve accomplished—together. And as we look to the future, know this: we need you now more than ever. Protecting our public lands is a long-term commitment, and it will take all of us to ensure these places endure—for today, tomorrow and generations to come.



MARTINIQUE GRIGG  
CO-CHAIR, GOVERNING COUNCIL



RUE MAPP  
CO-CHAIR, GOVERNING COUNCIL

# A Year of Change

Because of your support, we delivered on the most ambitious goals we set at the beginning of the Biden administration: transforming policy, protecting wild places and enhancing equity in public lands for the years and fights to come.

## A New Blueprint for Conservation

After the challenges of the first Trump administration, we pushed the Biden administration to take bold action on conservation from day one. Policymakers responded and delivered major conservation wins over the last four years, including:

Freezing oil and gas leasing on public lands to reduce climate emissions

Signing an executive order to protect 30% of U.S. lands and waters by 2030

Canceling challenged leases and restricting ongoing leasing in the Arctic Refuge

Reversing the decision to open more of the Tongass National Forest in Alaska to logging

Restoring and strengthening protections for Bears Ears and Grand Staircase-Escalante National Monuments in Utah

Signing an executive order elevating environmental justice as a priority across all federal agencies

Protecting the Boundary Waters Canoe Area Wilderness in Minnesota from a toxic copper-ore mine



*Nicole Layman*

“The Wilderness Society’s superpower is the marriage of our place-based outreach and our national policy work. Since our inception 90 years ago, we have been working in local communities to build support for conservation solutions. Whether at kitchen tables, out on the range or attending a Tribal gathering, our deep community relationships and authentic dialogue have forged political power that includes unlikely allies. Our common goal is to ensure we have thriving communities and healthy public lands to sustain us.”

Nicole Layman, Vice President,  
Conservation & Communities

# 2024's Gamechangers

Years of investment, organizing and advocacy led to transformational wins—and a new model for public lands conservation.



## 5 New Rules

that together reimagine public lands management with conservation, climate and community needs at the heart—and that we will defend in courts, in Congress and wherever they are challenged.



## 8 Iconic Landscapes

with new and expanded permanent protections on the road to our 30x30 goals, preserving diverse ecosystems where nature thrives.



## A Broad Array of Coalitions

uniting different perspectives, driving major wins and ready to lead future fights.

## The Path Ahead

Thanks to tireless advocacy and your generous support, we secured major conservation victories in 2024—victories built over time under both the Trump and Biden administrations. Now, as we work within a very different political landscape, we are unwavering in our commitments to uniting people around conservation; safeguarding public health, clean water and wildlife; preserving access to recreation opportunities; and ensuring underrepresented communities have a voice in federal public land decision-making. No matter what comes next, we'll build on our lessons and achievements by driving progress in the nation's capital and in communities nationwide, just as we always have.

**Thank you for standing with us.**



*Chase Huntley*

“For 90 years, our national policy teams have wielded technical expertise and deep experience to develop unique solutions for some of the most challenging issues facing our public lands. We know how to navigate complex administrative and legislative procedures to favorably influence decisions, forging strong working relationships with agency and congressional staff along the way. We're undeterred by momentary political chaos because we ride an overwhelming tide of local and national support for public lands conservation.”

Chase Huntley, Vice President,  
Federal Policy

# Changemakers



Powered by your generosity, we established and supported strategic partnerships that bridge diverse perspectives—building a conservation movement that reflects the shared values of communities nationwide and stands ready to fight for creative and inclusive solutions.

## Revolutionizing Conservation Alongside Indigenous Communities

In 2024, The Wilderness Society strengthened partnerships with Tribal Nations to ensure Indigenous perspectives shape conservation and land management.

Through our Native Lands Partnership program, we deepened relationships with Tribal Nations and Indigenous-led organizations, advanced policies that support Tribal stewardship and provided resources to help Tribes achieve their goals.

Internally, we launched Indian Country 101, a staff-wide training on Tribal Sovereignty, self-determination, and federal Indian history and policy to foster awareness and collaboration.

During the public comment period for the Northwest Forest Plan (learn more on page 7), we helped increase Tribal participation by supplying technical and policy guidance. We also partnered with an Indigenous-led communication firm to craft messaging tailored to Tribal audiences.

Our efforts are helping to open the door to more sustainable and inclusive economic opportunities—illustrated by the recent Arctic National Wildlife Refuge lease sale flop, where no oil and gas bids were received, reflecting shifting economic and land-use priorities. This milestone, the result of decades of tireless advocacy by The Wilderness Society and its partners, underscores the importance of Indigenous leadership and reinforces our shared commitment to protecting lands vital to cultural heritage and ecological health.

Above photos, from left to right: Cherokee Beloved Woman Carmaleta Monteith in the Ancestral Motherland of the A-ni-Ki-du-wa-gi (people of the Kituwah Mound/Cherokee); The Imago Initiative—an Indigenous led approach to protecting the Arctic—brings people together in the Arctic National Wildlife Refuge, Alaska; Doug Marconi, Watershed Manager for the Confederated Tribes of the Colville Reservation, harvests medicinal “Labrador tea” in the Lake Chelan-Sawtooth Wilderness Area, Washington.

## Modernizing Forest Management Together

In 2024, we made significant progress in safeguarding old-growth forests, which produce clean air, protect wildlife and drinking water, and fight climate change. Facing growing challenges like intensifying wildfires and water scarcity, the U.S. Forest Service announced plans to update the Northwest Forest Plan (NWFP), the nation's largest and most holistic ecosystem and forest management plan, covering 17 national forests in Oregon, Washington and California. The Secretary of Agriculture established a Federal Advisory Committee to gather diverse perspectives on amendments to the plan. Drawing on our NWFP expertise, we played a critical role launching and advising the committee—helping to build an inclusive group, advocating for conservation priorities and fostering consensus. Last year, the committee agreed on 192 recommendations to ensure federal planning balances ecological, social and economic needs. These recommendations reflect our commitment to uniting diverse voices—from timber interests to Tribal governments. Your dedication helped power these achievements.



Mt. Baker-Snoqualmie National Forest, Washington  
Mason Cummings

## Strengthening the Santa Cruz River Coalition

Over the past year, we made meaningful strides in leading the Santa Cruz River Coalition's efforts to establish a national wildlife refuge along the revitalized Santa Cruz River in southern Arizona—a vibrant green corridor in an arid region. Our Arizona team has co-led the effort, while staff across the organization continue to provide critical science, mapping, policy, outreach and communications support. This proposed refuge builds on the work

of local municipalities, nonprofits and volunteers to restore the Santa Cruz River ecosystem, creating vital habitat for hundreds of species, including dragonflies and Gila topminnows, while enhancing climate resiliency and ensuring community access to nature. By working with local leaders, Traditional Knowledge Keepers, and supporters like you, we are helping to safeguard this unique river ecosystem for people and wildlife.



Santa Cruz River, Arizona  
Julius Schlosburg, Sonoran Institute

# America the Beautiful for All: Driving Justice-Minded Conservation

In the face of mounting environmental and societal challenges, your commitment to our cause has made the America the Beautiful for All Coalition (ATB4A) a transformative force for conservation. Founded in 2022 by GreenLatinos, Children’s Environmental Health Network and Nuestra Tierra Conservation Project with support from The Wilderness Society, the coalition is the largest and most diverse ever assembled to champion the protection of 30% of U.S. lands, waters and oceans by 2030—a critical piece of the global 30x30 conservation effort.

What sets ATB4A apart is its inclusive approach, which prioritizes the voices of historically marginalized communities. Representing over 300 organizations, the coalition spans a wide spectrum of identities, including communities of color, private-sector leaders and grassroots advocates. Together, these voices have shaped a shared policy agenda centered on protecting wildlife and ecosystems, advancing equitable access to nature and combating the impacts of climate change.

In just two years, the coalition has already achieved meaningful progress. It has helped secure protections for culturally and ecologically significant lands, supported hundreds of millions of dollars in federal challenge grants, and influenced

rules and policies that limit harmful extractive industries on public lands. Last spring, ATB4A hosted its second annual Washington, DC fly-in, bringing 115 advocates to meet with 51 legislative and administrative offices and advance the coalition’s 2024 policy agenda. In addition, more than 200 advocates attended the first ATB4A conference in Puerto Rico last fall—an occasion to celebrate the coalition’s significant achievements.

The coalition’s impact extends beyond individual victories. Its collaborative structure amplifies the strengths of its members, encouraging creative solutions and collective action. By centering equity and justice, ATB4A ensures that conservation serves all communities, particularly those that have been historically excluded, such as Indigenous peoples, rural communities and people of color.

As the voices of conservation opponents grow louder, ATB4A demonstrates the power of inclusive coalitions in shaping a resilient conservation movement. It is one of many efforts we support to build a future in which access to nature is equitable, ecosystems thrive and conservation is a tool for justice. With your continued support, we stand arm-in-arm with coalitions like ATB4A to protect our planet and empower the communities that depend on it.



Congressman Gabe Vasquez of New Mexico speaks to ATB4A Coalition advocates at the 2024 Washington, DC fly-in.

Mason Cummings



Mason Cummings



Santa Cruz River Cleanup Event, Arizona  
Julius Schlosburg, Sonoran Institute

**Your support over the past year fueled our efforts to build and strengthen coalitions.**

These partnership networks are essential to our conservation strategy and our vision for the future because they expand our reach, integrate diverse perspectives across our work, and build upon deep-rooted, widespread support for conservation across the country. By working alongside many different local and national coalitions—from co-creating strategies and solutions to organizing and advocating together—we can secure and defend lasting, equitable conservation victories in a more powerful way than we could apart. Coalitions bring together the needs, values and aspirations of every community, including Indigenous groups, environmental advocates, rural residents and more. Making them a priority empowers us to sustain support and drive change in an ever-evolving landscape where leadership and priorities frequently shift.



ATB4A Coalition advocates gathered in Puerto Rico for the inaugural New Era, New Leaders Conference in October 2024.  
ATB4A Coalition

# Changing the Game

Thanks to your support, we defined a new, more inclusive approach to caring for nature—bringing to life transformative policies and protections that will define the next generation of public lands stewardship, and that we will defend no matter what.

In 2024, the year that marked the 60th anniversary of the Wilderness Act, we made historic progress in engaging communities, protecting wild places and redefining how public lands support conservation, clean energy and local needs.

These achievements represent more than 20 years of tireless work with grassroots communities and government officials, proving the power of collaboration and a unified vision for change.

No matter what happens over the next four years, we now have a blueprint for public lands management that honors conservation, inclusion and cultural heritage—core values backed by strong public support.

## Mineral Withdrawals Across the West

With your partnership, The Wilderness Society provided technical expertise, community organizing, coalition building and agency engagement to help protect iconic landscapes through mineral withdrawals. Last April, we supported the Biden administration's move to finalize a 20-year mineral withdrawal in Colorado's Thompson Divide, protecting 225,000 acres of stunning, critically important public lands from oil and gas development while supporting clean water and sustainable industries that are vital in a changing climate.

The administration also implemented 20-year mineral withdrawals in three additional landscapes—165,000 acres in New Mexico's Upper Pecos River Watershed, 264,000 acres in Nevada's Ruby Mountains and 309,000 acres in Nevada's Amargosa Valley—offering temporary protections during environmental review.

These achievements are part of an organized effort—which we will continue, together—to protect wildlife habitat, safeguard water supplies and honor ancestral lands across the West.



## Securing New Monuments

Thanks to your support, we not only expanded national monument protections this year but also helped secure new designations.

The 624,270-acre Chuckwalla National Monument in the California Desert will protect Indigenous ancestral lands and outdoor spaces for eastern Coachella Valley residents. Situated along the Moab to Mojave Conservation Corridor, it will also link habitat and support migration routes by connecting swaths of protected public lands—including Nevada’s Avi Kwa Ame and Arizona’s Baaj Nwaavjo I’tah Kukveni National Monuments.

The 224,676-acre Sáttítla Highlands National Monument will preserve sites sacred to the Pit River and Modoc Tribes, while securing the clean, cold volcanic aquifers that form California’s “headwaters” and flow to millions of residents.

We’re proud of these hard-won protections. And if President Trump attempts to roll back national monuments once again, we stand ready to fight alongside the supporters and community leaders who helped secure them—defending not only these new California monuments but all 160 monuments across the nation.



San Gabriel Mountains National Monument, California  
Mason Cummings

## Building on Progress in California

In 2024, President Biden responded to the call of Tribal communities, Los Angeles residents, local officials and conservation champions like you by expanding two national monuments in California that The Wilderness Society helped establish in President Obama’s second term and defend in President Trump’s first.

The 105,919-acre expansion of the San Gabriel Mountains National Monument continues a 20-year, locally driven effort to secure clean drinking water, thriving wild nature and a vast sanctuary for over 18 million people in the Los Angeles region.

The 13,696-acre addition of Molok Luyuk (Condor Ridge) to the Berryessa Snow Mountain National Monument is a significant win for biodiversity as well as the Yocha Dehe Wintun Nation, who will co-steward the area.

Together, these victories underscore the importance of our longstanding work to promote and defend the Antiquities Act, which gives presidents the ability to protect cultural, historic and ecological resources on federally-managed public lands.



In late 2024, after over a decade of effort, the BLM protected almost a million acres in southwest Wyoming—including the Northern Red Desert, pictured here—under the Rock Springs Resource Management Plan.

Mason Cummings

# New Rules for an Ever-Changing Game

Last year, the Department of the Interior announced a series of public lands rules with far-reaching, collective implications. Together, they embody our vision of public lands as a solution to today's pressing environmental challenges—and provide the framework for a healthy tomorrow.

For nearly 40 years, the Bureau of Land Management (BLM) has managed public lands with extractive development as a priority, and as a result, the lands that should support diverse communities, wildlife and a stable climate instead produce nearly a quarter of all U.S. climate emissions. Now, three major policies provide long-overdue direction to rebalance how the BLM stewards the 245 million acres it manages:

**The Public Lands Rule confirms that conservation, restoration and science-based decision-making are on equal footing with extractive uses. It provides land managers, Tribal Nations and local communities a range of tools to secure lands for the protection of wildlife habitat, cultural resources and watersheds, rather than handing them over to the fossil fuel industry.**

**The Oil and Gas Rule better protects communities and natural ecosystems from pollution. It works to minimize the harmful impacts of oil and gas extraction by ending government handouts that have made fossil fuel companies the favored interest on public lands while ensuring taxpayers are not left to foot the bill for cleanup.**

**The Renewable Energy Rule and Western Solar Plan take important steps to ensure that clean energy projects minimize impacts to sensitive habitats and wildlife, better aligning solar and wind regulations to advance responsible, “smart from the start” renewable energy development on public lands.**

Alongside these significant achievements, The Wilderness Society secured new rules that protect at least 13 million acres of vital habitat in the Western Arctic region of Alaska, where climate change impacts are accelerating faster than anywhere else in the world, and that modernize and strengthen the National Environmental Policy Act's requirements to produce science-informed decisions that benefit both people and the environment.



Noatak National Preserve, Alaska  
Western Arctic National Parklands



Alaskan Moose Pair  
Ryan Hagerty, USFWS

This is what public lands provide in a changing world—and what we can achieve when we set aside differences, build trusting relationships and focus on the long game to reach the ambitious goals that will change the game entirely. The Wilderness Society’s incredible staff were behind each of these policy changes, and donors like you are behind all of our work: years

of research, local relationship-building and national advocacy. And no matter what comes next, we will continue leaning into these strengths and defending the progress we made this year. With you by our side, we will move this vision for conservation forward, knowing that the blueprint is now in place for a future where people and wild nature flourish together.



*Edward J. Markey*

**“For 90 years, The Wilderness Society has provided fearless advocacy and a vital conservation vision for America’s public lands. Between extractive industries and accelerating climate change, the pressure on keeping public lands conserved, healthy and intact is unprecedented. In such uncertain times, we need undaunted leaders. Our livable future depends on the science-backed, collaborative advocacy done by The Wilderness Society and their partners so that a resilient, healthier planet endures for all of us and all who come after.”**

Edward J. Markey,  
U.S. Senator from Massachusetts



# The Change Starts with Us

This year's achievements changed what's possible—and the gamechangers who got us here will lead us forward.

## A Transformational Year at a Critical Moment

Sixty years after the Wilderness Act was signed into law, we achieved historic progress with the potential to transform public lands conservation for the generation ahead.

Whether it was the failure of Arctic oil leases mandated during the first Trump administration or the Supreme Court's rejection of Utah's attempt to remove 18.5 million acres of public land—a playbook other conservation opponents may try to replicate—or other key wins, our progress demonstrates the power of widespread community support and a well-rounded strategy. With this approach, we are prepared to defend our gains and continue making progress, even as political currents move away from our core values.

This is a critical moment for The Wilderness Society and for conservation. As pressures on public lands intensify—whether from increasing development, legal challenges or changing political priorities—our mission has never been more urgent.

No matter what challenges or opportunities emerge, we are ready for this moment—because we know that the diverse partnerships and unwavering determination that got us to this point can keep moving us forward.

Conservation support runs deep across the nation—from urban centers to rural communities. National polls show that a majority of people, regardless of political affiliation, are united in their commitment to protecting public lands, ensuring equitable access to the outdoors and safeguarding our air, land, water and wildlife. And we are determined to guard our hard-won achievements and press ahead with our urgently needed, widely supported vision for change.

With a coalition of gamechangers spanning the country and with changemakers like you helping to lead the way, we can protect the ground we've gained and push toward larger milestones. Together we can secure a connected network of public lands that supports a sustainable climate, thriving biodiversity and the equitable distribution of nature's incredible benefits for all.



*Na'ni'eezh Peter*

***Nan tth'aii hee diits'à' ginkhii,  
ch'oorootk'ii oihnyaa***

**“The land still talks to us,  
I think we should listen.”**

Na'ni'eezh Peter, Indigenous Climate Activist and Youth Leader from Vashrajj K'ooq (Arctic Village), Alaska speaking in Dinjii Zhuh K'yaa, her Gwich'in language

# A Vision For The Future:

## An Interview with President Tracy Stone-Manning

In February, we welcomed our new president, Tracy Stone-Manning—a longtime conservationist and public lands advocate who has played a significant role in shaping U.S. land management policies. Tracy previously served as Director of the Bureau of Land Management, overseeing the stewardship of 245 million acres of public lands. With decades of public service in conservation and a personal passion for public lands, Tracy is set to build on our 90-year legacy of safeguarding our nation’s public lands.

*To learn more about Tracy and her vision for the journey ahead, we sat down to ask her a few questions.*



### **Why is The Wilderness Society the right next chapter for you?**

First, I want to say that I’m incredibly excited and honored to be joining The Wilderness Society and the remarkable, dedicated staff who work so hard to protect the places we love. This is an organization that prioritizes science, partnerships and place-based work, and when those forces come together, it’s just unstoppable.

I’m here to be a part of that and to do everything I can to ensure wilderness and our public lands are protected well into the future. Our survival depends on these places, for the habitat they provide to wildlife, for what they can teach us about climate change and for the life-sustaining benefits they provide. I am eager to join you—our friends and supporters in all 50 states—in pursuing The Wilderness Society’s important mission to unite people to protect America’s wild places.

### **As you think about the work ahead, what is your vision for the organization over the next few years?**

The Wilderness Society marks its 90th year in 2025—we stand on the shoulders of giants who did remarkable work. The organization is on a strong, healthy trajectory, and I aim to make sure we keep thriving, building on our conservation legacy. In the short term, we will defend that legacy, ensuring our

**I am eager to join you—our friends and supporters in all 50 states—in pursuing The Wilderness Society’s important mission to unite people to protect America’s wild places.**

public lands are not sold off to the highest bidder—because they are not for sale. We’re going to defend core laws and policies that protect public lands, and we’re going to lay groundwork for the future by building a coalition as diverse as the landscapes we seek to protect, by letting science be our guide and by working deeply alongside communities.

**What helps you stay positive and focused in the face of ever-growing challenges to that vision of what we want to create for ourselves and future generations?**

Two things: first, my new colleagues are among the best at what they do. Second, the public shares our values around nature and wild places. Polling data shows that as a country, we overwhelmingly value protecting places that matter to us. That spirit—perhaps a uniquely American spirit—endures. I’ve seen throughout my career how that spirit inspires communities to galvanize around an idea, and especially around places that deserve to be protected for the future. When communities understand what they can achieve by working together, it creates momentum. So, when you combine this collective spirit—our belief in protecting the lands and waters that we love and depend on—with the power

of communities, it’s a recipe for action and hope.

**What would you most like to say to our supporters right now?**

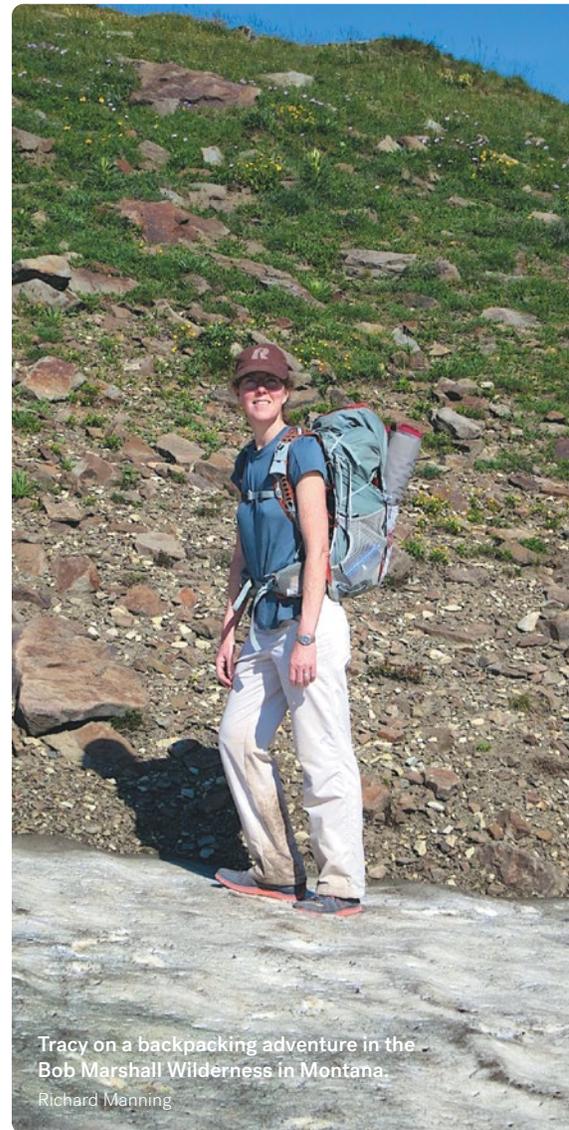
We’ve got this—because we have your voice and your support. And again, because we know that people of all stripes not only value our public lands, but they also deeply support protecting them. Our job is to show lawmakers and the administration the depth of that support. With your help, we will.

**What is your favorite place to connect with nature?**

When I’m home in Montana, I connect with nature daily by hiking in the open space that the community has protected and on nearby public lands. When I have a big decision to make and I need to think things through, I walk. For example, I decided I wanted this job on a hike.

I’m also a hunter, because I experience and see nature in a profoundly different way with a rifle on my shoulder. I look forward to those fall days every year.

But my favorite place in nature is wilderness. My husband and I love multi-day trips into wild places, having walked across the



Tracy on a backpacking adventure in the Bob Marshall Wilderness in Montana.  
Richard Manning

Bob Marshall Wilderness for our honeymoon. I love wilderness because it is wondrous—and because it makes me feel small. My hope is that generations to come will be able to experience that awe-inspiring and grounding connection to nature and our humanity.



**Read Tracy's full biography here**

# Gratitude

The Wilderness Society is a vibrant, growing community of more than **1 MILLION** dedicated people working to protect public lands. You are at the heart of this community. Every action you take on behalf of public lands brings us closer to the day when these shared lands not only support the survival of threatened species, but benefit all people equitably, and are helping to solve the climate crisis that threatens us all.

You are among our closest friends and most generous donors, including...

**1,401**

Advocates for  
Wilderness

**5,716**

Friends of  
Wilderness

**109**

President's  
Circle members

**1,069**

Robert Marshall  
Council members

## Improving Outdoor Access

Thanks to your incredible support, public lands saw more historic wins in late 2024—including the advancement of the bipartisan Expanding Public Lands Outdoor Recreation Experiences (EXPLORE) Act, which was signed in President Biden's final days in office. The Act enhances infrastructure, improves public lands access, and promotes inclusivity by creating opportunities for veterans, Tribal Nations, youth and persons with disabilities. This victory, like others, reflects the power of collaboration and is only possible with your steadfast commitment.

Jumping for joy in Rocky Mountain National Park, Colorado.  
Eric Schuette





Government Relations Director Jordan Schreiber speaking at the Monumental Call to Action in April 2024.

Chris Ferenzi



Mount Shuksan, North Cascades National Park, Washington.

Mason Cummings

### You took action for public lands by...

-  Raising your voice at marches and rallies
-  Joining community coalitions to develop conservation solutions that work for everyone
-  Contacting your elected officials to tell them you expect them to protect public lands
-  Educating your community through pro-public lands Letters to the Editor
-  Giving testimony to decision-makers at every level of government, from the town council to Congress
-  Persuading public lands managers to accept community input to once-in-a-generation land management plans
-  Sharing your passion for public lands with family and friends



*Mike Anderson*

“While much has changed in 40 years, our nation’s forests remain as important as ever in tackling climate change and habitat loss. I have always felt proud to represent The Wilderness Society in speaking up for forests, advocating for their sustainable management alongside many partners, and ensuring that all of our grandchildren will enjoy the ecologically and culturally significant places that enrich our lives today.”

Mike Anderson,  
Senior Policy Analyst

With deep appreciation, we celebrate **Mike Anderson for an incredible 40 years of dedication to protecting public lands at The Wilderness Society.** His passion and forest policy expertise have helped shape conservation efforts across countless wild places, including Mt. Baker-Snoqualmie (WA), Siuslaw (OR) and Shasta-Trinity National Forests (CA), to name just a few. Cheers to four decades—and counting!



**Your support makes all of our work possible!**

## PRESIDENT'S CIRCLE

Bound by their shared dedication to The Wilderness Society, the individuals who comprise our President's Circle are among our most effective ambassadors and most generous supporters. Together, they advance our mission of uniting people to protect America's wild places through their substantial engagement and commitment to this work.

Anonymous (17)	Jaimie and David Field	Sandy and Patrick Martin	Nolan Kenneth Snead
Dr. and Mrs. John Angle	Mr. and Mrs. Joseph Field	Eleanor and Robert Meyers	Jennifer P. Speers
Gail B. Austin	Daniel Flickinger	Walter E. D. Miller	Lois and Arthur Stainman
Anne and Gregory Avis	Michelle Friend	Priscilla Natkins and Seth Novatt	Alice and Fred Stanback, Jr.
Tom and Currie Barron	Jessica and John Fullerton	Judy and Brad O'Brien	Shelli and Brad Stanback
David Bonderman <sup>§</sup>	Horace W. Goldsmith Foundation, Inc.	Martha and Robert Osborne	Robin and Christy Stebbins
Allan Brown	Sara and Ed Groark	BeP Earthwise Foundation, Barbara E. Parish and Gary Roberts	Dianne B. Stern
Heidi and William M. Bumpers	Janet Haas	Diane Parish and Paul Gelburd	Catherine M. Stiefel and J. Keith Behner
The Bunting Family Foundation - Fund B	Ann Harvey and Mike Campbell	Amanda Paulson and Josh Rollins	Cathy Douglas Stone and James M. Stone
Sonya and Tom Campion	High Meadows Foundation	Nancy and Robert Plaxico	L. Rae Stone, DVM
David Churchill	Lena and Gerald Hirschler	Patricia Powers and Thomas Wolfe	Gene T. Sykes
Barbara Cohn	Samantha and Greg Holloway	Warren Pruess	Linda Talley and Ron Norris
Judith and Stewart M. Colton	Cindy and Alan Horn	David Rakov	Samuel T. Test
Carla D'Arista and George T. Frampton, Jr.	Anne Humes	Mrs. Diana and Governor Bruce Rauner	Penny and Ted Thomas
Brenda and Swep Davis	Hyunja and Jeffrey L. Kenner	Tracy and Jeffrey Rhodes	Kina Walker-Nisbet and Alex Nisbet
Kelvin L. Davis and Leslie Landrum	Tony Kiser	Rice Family Foundation	Maggie Walker
Sherry Ann and Edward Dayton	Marcia Kunstel and Joseph Albright	Mary and Gaylan Rockswold	Wallace Genetic Foundation
Gerald Dischler	Rose Letwin and James Orr	Connie and Ted Roosevelt IV	Marshall Whiting and Richard Arnold
Jill and Gordon Dyal	Ann Loeb	Brigitte Sandquist and Phil Black	Edward B. Whitney
Walter Eberspacher	Anne R. Lovett and Stephen G. Woodsum	Jan and Carl Siechert	Eleanor and Fred Winston
Deborah and Philip J. Edmundson	Hampton and Kevin Luzak		Hansjörg Wyss
Christopher Elliman	Hope and Dave Maltz		Marsha McMahan Zelus
James Ellsworth	Jacqueline Badger Mars		

§ Deceased

## LEGACY DONORS

We are honored to acknowledge the dear friends who have expressed their deep love of wildlands and commitment to future generations with a legacy gift. Gifts planned for in advance were received in 2024 from the following individuals and estates.

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§ Deceased



### David Bonderman In Memoriam

David's generosity and unwavering commitment to conservation left a lasting mark on The Wilderness Society and the broader environmental movement. A dedicated leader on the Governing Council since 1993, he brought decades of business acumen and a deep personal love of nature to his work. He was a passionate champion for numerous initiatives that expanded protections for public lands, especially the culturally and ecologically significant areas of the desert Southwest and the Arctic. Through his broad vision, he also supported anti-poaching and wildlife conservation efforts in Africa.

David was chairman and founding partner of private equity firm TPG, as well as founder and majority owner of the Seattle Kraken. He created the Bonderman Travel Fellowship at the University of Washington in 1995, sponsoring fellows to travel to at least six countries for eight months.

In 2023, celebrating his remarkable contributions to preserving wild places and his unwavering, long-term dedication to environmental advocacy, The Wilderness Society presented David with the Robert Marshall Award, our highest honor bestowed to a private citizen.

# Leadership Transitions



**Martinique Grigg**  
Elected to Co-Chair

Martinique has served on the Governing Council since 2015 and is a passionate advocate for public lands and outdoor access. She brings over a decade of executive leadership experience across the for-profit and nonprofit sectors. As a Founding Partner of Grant Peak Capital, she invests in ventures across the Seattle area. Martinique is currently board chair for *evo*, a leading retailer of outdoor gear and apparel, and formerly co-CEO of Coro Foods, where she now serves as an advisor and board member. She previously led The Mountaineers as CEO, supporting outdoor education, conservation and publishing, and has held management positions at Amazon and L.L. Bean. Her board service includes The Washington Nature Conservancy, where she chairs the Conservation Committee, as well as the Washington Wildlife & Recreation Coalition, Outdoor Alliance and Washington's National Park Fund. Martinique holds a B.A. from Dartmouth College and an MBA from Harvard Business School. In her free time, she enjoys exploring the outdoors with her family.



**Rue Mapp**  
Elected to Co-Chair

Rue is a trailblazing leader in the environmental and outdoor community. She founded Outdoor Afro Org., a not-for-profit organization dedicated to celebrating and inspiring Black connections and leadership in nature. Under her visionary leadership, the organization has grown into a national movement with 100-plus volunteer leaders guiding activities in over 60 cities, engaging a vibrant network of 60,000 participants. Rue's innovative efforts extend to Outdoor Afro Inc., where she collaborates with brands like REI Co-op to design stylish and technical outdoor gear, earning accolades such as a finalist spot at the Outdoor Retailer Innovation Awards. She is also the author of *Nature Swagger*, a celebrated book exploring Black American connections to nature, featured by Oprah's Book Club and the Library Journal's Best Books of 2022. A graduate of University of California, Berkeley, Rue has served on the Governing Council since 2018.



**David Field**  
Retired from  
Governing Council

David served on the Governing Council since 1996. He is the immediate past Chairman, CEO and President of Audacy, a leading multi-platform audio content and entertainment company. During his 27-year leadership tenure, the company grew to become one of the country's two scaled radio broadcast groups, one of the largest podcast networks and the unrivaled leader in sports audio. Previously, David was an investment banker at Goldman, Sachs & Co. in New York.

David was named among the "Best CEOs in America" by Institutional Investor magazine three times. He is also the 2017 recipient of the National Association of Broadcasters' National Radio Award and was named to Billboard's "Power 100" list in 2018, 2019 and 2020. He is a graduate of Amherst College and the Wharton School at the University of Pennsylvania.



**Molly McUsic**  
Retired from  
Governing Council

Molly served on the Governing Council since 2001. She is President of the Wyss Foundation, a private charitable foundation dedicated to protecting land and biodiversity throughout the world. Previously, as Counselor to Interior Secretary Bruce Babbitt during the Clinton administration, Molly oversaw the designation of national monuments under the Antiquities Act. She also was the lead negotiator on the largest state-federal land exchange in U.S. history.

Molly was a tenured professor at the University of North Carolina Law School and a visiting professor at Harvard Law School. A graduate of the University of Notre Dame and Harvard Law School, she also clerked at the U.S. Supreme Court for Justice Harry A. Blackmun.

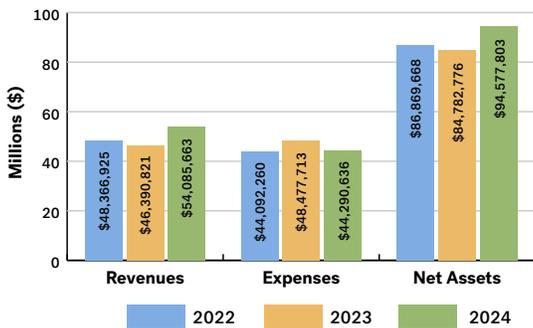
# Financial Summary

The Wilderness Society ended the 2024 fiscal year in a strong financial position, with stable net assets and a strong cash reserve. Our careful financial management helped us navigate market uncertainties and global risks. This financial stability allowed us to continue advancing impactful public lands solutions. These efforts address key environmental challenges, such as species protection, climate stabilization and equitable access to nature.

In 2024, revenue grew, driven by strong donor support. Program service expenses remained steady, while we continued to focus on improving efficiencies and controlling costs.

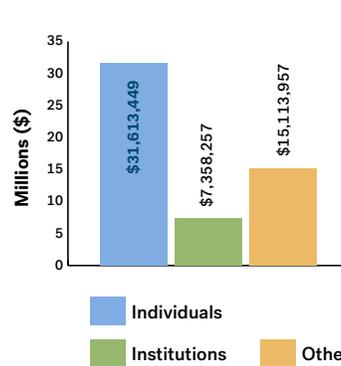
Our assets grew, with significant increases in investments and unrestricted net assets. This financial strength supports our ongoing programs and reinforces our capacity to address the pressing environmental crises we face, ensuring the long-term protection of public lands for future generations.

## Organizational Growth<sup>1</sup>

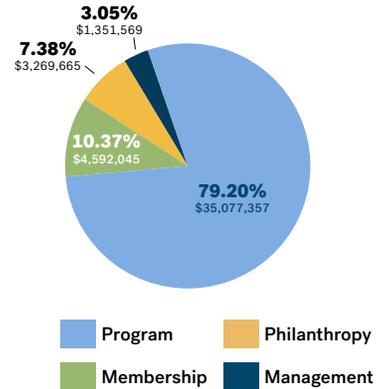


1. Taken from the consolidated audited financial statements

## Revenue Sources



## Efficiency



### 2024 Total Program Expenses: \$35,077,357

Net Zero	\$6,482,780
30x30	\$16,287,368
Community Led Conservation	\$8,496,843
Critical Mass	\$2,545,714
Action Fund	\$1,264,652

**If you would like a copy of the consolidated audited financial statements or have any questions, please contact us:**

**Email: [member@twso.org](mailto:member@twso.org)**

**Visit: [wilderness.org/our-accountability](https://wilderness.org/our-accountability)**

**Call: 1-800-THE-WILD**



Great Gray Owl, St. Louis County, Minnesota  
Courtney Celley, USFWS



**The  
Wilderness  
Society**

Wrangell-St. Elias National Park and Preserve, Alaska  
Mason Cummings